

flexPEDIA

FLEX OPLOSSINGEN WAAR JE BLIJ VAN WORDT

Normec NCK



NBBU

SALARIS															
medew.nr	BSN	geb. datum	loontijdvak	byz.tar %	vest	wrm	lhk	prn	iwv	min.vakgeld	min.uur.	periodeloon	dit %		
		07/04/1985	Wit, Week	42,01		4	J	J	NL		14,71	0,00	0,00		
datum indienst	datum uitdienst	functie			OT	Opr	SAO	JUN	loonbeslag saldo	RC saldo	bijstelling auto saldo	bijdr. auto saldo			
02/02/2026					N	N	J	N	0,00	0,00	0,00	0,00			
<p>PROFORMA LOONSTROOK</p> <p>Flexpedia Uitzenden B.V. Hendrik Figeeweg 1-0010 2031 BJ Haarlem</p>															
reserveringen	vak. geld	vak. dgn	bw verlof		atv	tvf									
saldo oud	€ 0,00	0,00	0,00		0,00										
opbouw	€ 63,15	3,48	0,87		0,00										
opname	€ 63,15	0,00	0,87		0,00										
saldo nieuw	€ 0,00	3,48	0,00		0,00										
										salaris	belast vlg tabel	belast vlg byzt.			
Week: 202606 Project : Run.16192 Wubnr.0															
Normale uren										40,00	€ 17,80	100,00 %	712,00	712,00	
Uitbetaald Vakantiegeld													63,15		63,15
Inhouding WGA Hiaat										40,00	€ -0,19		-7,60	-7,60	
Uitbet. bovenwet verlof										0,87	€ 17,80		15,45	15,45	
PAWV premie												0,1000 %	-0,78	-0,72	-0,06
ZW Aanvullend												0,7000 %	-5,09	-5,09	
StiPP Pensioen												7,5000 %	-29,96	-25,23	-4,73
													747,17	688,81	58,36
Loonheffing													-112,53	-88,02	-24,51
Netto													634,64		
Reiskosten per dag										Week: 202606	5,00	€ 5,32	26,60		
Inhouding WHK flex/vast										Week: 202606			-4,45		
Totaal Netto													656,79		
dagen	brutoloon	swv. loon	fiscaalloon	loonheffing	arb.korting	zvw wg	zwa	pensioen	RC HV	RC WAS					
deze periode	5,00	783,00	747,17	747,17	-112,53	105,67	-5,09	0,00	0,00	0,00					
cumulatief	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00					

Nocore Flex

Aan de berekeningen op dit rapport kunnen geen rechten worden ontleend

22.26

Pay slip description

Nr.	Item	Description
1	Medew. nr	Employee receives a unique number. This number identifies you at Flexpedia.
2	Geb. datum	Your date of birth is listed here
3	Byz.tar %	Special tax rate percentage. The percentage of wage tax applied to special rewards, such as holiday pay. This percentage depends on the previous year's annual salary. For example, if the special tax rate is 33.50% and your gross holiday allowance is €100, you will receive €66.50 net (33.50% of €100 is withheld as tax). This tax is imposed by the government and applies to all employees in the Netherlands.
4	Vest	The number of the branch under which you fall.
5	Wrm	Company number, also known as payroll company. If you work in Phase 1 or 2 and perform production-related work, you fall under category 2. If you work in Phase 3 or 4, you fall under category 4. If you perform administrative work, you fall under category 1 (Phase 1 or 2) or category 3 (Phase 3 or 4).
6	Pns	Indicates whether you are accruing pension benefits.
7	Min. vakgeld	The statutory minimum holiday pay percentage.
8	Min. uurl.	The statutory minimum hourly wage for your age.
9	Periodeloon	If wages are paid at a fixed salary per period (regardless of hours worked), a value will be listed. As a temporary worker, you are always paid an hourly wage, so this field will show 0.00.
10	Dlt%	If you work part-time, the part-time percentage will be listed here. For example, if you work 20 hours, this field will show 50%.
11	Datum indienst	The date of employment
12	Datum uitdienst	The date of termination
13	Functie	Functie die je vervult, mocht je in een week meerdere functies vervullen, dan zal er meer één vermeld staan.
14	Loonbeslag saldo	If Flexpedia is required (by government mandate) to apply wage garnishment to your salary, the outstanding amount will be listed here.

15	RC saldo	If your net salary is negative (due to corrections, for example), the negative amount will be listed here (RC = Current Account). This amount will be reconciled with your net salary in the next payroll cycle.
16	Bijstelling auto saldo	If you use a company car, the amount offset for fiscal car allowance will be listed here.
17	Bijdrage auto saldo	If you use a company car, the amount offset for personal car contribution will be listed here. This amount is automatically deducted from the fiscal car allowance.
18	Adresgegevens Flexpedia	The employer's address details.
19	Reserveringen	"Reservation%" : The percentage reserved per booked hour, divided into "holiday pay", "holiday days", "public holiday days", "short leave", and possibly "ATV" and "TVT" (time-for-time). "This period" : Overview of reservations accrued during the payroll period, based on percentages. Depending on the phase, "holiday day", "public holiday", "short leave", and "ATV" are listed in hours or amounts (Phases 1/2 in amounts, Phases 3/4 in hours). "Cumulative" : Overview of accrued reservations minus reservations taken within the current year.
20	Week Project Run. Wubnr.	The week, project number (used by Flexpedia), payroll run number (automatically assigned), and work slip number (automatically assigned).
21	Normale uren	The 100% worked hours without bonuses, multiplied by the hourly wage.
22	Uitbetaald vakantiegeld Inhouding WGA Hiaat	If a temporary worker does not reserve holiday pay but receives it immediately, the amount paid out as holiday pay will be listed here. The premium deducted for supplementary insurance that compensates for loss of income if you become (partially) incapacitated for work due to long-term illness.
23	Uitbet. bovenwet verlof PAWW-premie	Paid Non-Statutory Leave / PAWW Compensation / PAWW Premium The percentage withheld from gross wage for the supplementary unemployment and disability insurance. This deduction is reimbursed to the employee. The employer ultimately pays for this. If the temporary worker does not reserve non-statutory leave days but receives them immediately, the paid-out holiday pay amount will be listed here.
24	ZW aanvullend StiPP Pensioen	The percentage withheld from gross wage for additional sickness insurance. You accrue pension with StiPP Pension. The employer's contribution to the StiPP pension.
25	Loonheffing	A combination of two amounts deducted from your wage: withheld income tax and national insurance contributions. Flexpedia pays the withheld tax to the tax authorities.

26	Netto Reiskosten per dag	Total amount of net salary. The amount you receive for commuting costs.
27	Inhouding WHK flex/vast	As an employer, Flexpedia is obliged to pay WHK (Work Resumption Fund) contributions. Flexpedia may deduct 50% of these contributions from the temporary worker's salary.
38	Totaal Netto	The total net amount paid out. The bank account number and date of payment.
31	Overzicht premies	A table summarizing total wages, premiums, allowances, and deductions for the current payroll period (" this period ") and cumulative totals for the current year (" cumulative ").

Note: Descriptions of days, hour types, and declarations/compensations may vary on your own payslip.